# Alberton Primary School UNIFORM POLICY





## Help for non-English speakers

If you need help to understand the information in this policy please contact Alberton Primary School on 0351832412.

## PURPOSE

The purpose of the Uniform Policy is to outline Alberton Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, uniform implementation, and exemption processes.

This Uniform Policy has been developed by Alberton Primary School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Uniform Policy aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Alberton Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition based on clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Uniform Policy while traveling to and from school, during school hours and when attending school activities.

# UNIFORM AND APPEARANCE

Alberton Primary School's compulsory school uniform items are as follows:

- Navy and Gold School Polo Shirt with APS embroidered logo
- Navy boys' long pants
- Navy girls' long pants
- Navy boys' shorts
- Navy girls' shorts
- Navy School Windcheater with APS Logo
- Navy and Gold School Jacket with APS embroidered logo
- Blue and White checked summer dress
- Black OR White Socks
- Black Shoes
- Navy Bucket Hat

#### **General appearance**

While at school, travelling to or from school or participating in school activities, Alberton Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

#### Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Alberton Primary School recommends that is not responsible for the replacement of any items lost, damaged or stolen.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

#### Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from the beginning of Term 4 until the end of daylight savings in April. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## PURCHASE OF UNIFORMS

Most uniform items can be purchased from the Alberton Primary School Uniform Shop at school. Shoes, socks and the Blue and White Checked Dress can be purchase from nearby stores in Yarram, Traralgon, and Sale.

#### Support for families experiencing difficulty

Please contact the principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <a href="https://www.ssr.net.au/">https://www.ssr.net.au/</a>

#### **IMPLEMENTATION**

Alberton Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, with enrolment packs and upon request from the front office. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Uniform Policy on a recurring basis, a note will be provided to the student and parents by the school. If non-compliance with the dress code becomes a continued occurrence, a phone call from the principal to the family may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Alberton Primary School to address concerns about student non-compliance with the Uniform Policy will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Uniform Policy if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic, or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS UNIFORM POLICY

Alberton Primary School welcomes feedback from the school community in relation to this Uniform Policy. If you have a concern or complaint about the Uniform Policy, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available from the front office upon request.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website (or insert other online parent/carer/student communication method)
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Hard copy available from school administration upon request

#### FURTHER INFORMATION AND RESOURCES

- Alberton Primary School SunSmart Policy
- Alberton Primary School Parent Complaint Policy

- Alberton Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

# POLICY REVIEW AND APPROVAL

Policy last reviewed	2019
Consultation	SRC -
	School Council -
	Parent Group -
Approved by	School Council
Next scheduled review date	[insert date – noting that the recommended minimum review
	cycle for this policy is 3 to 4 years]

# **APPENDIX A: ALBERTON PRIMARY SCHOOL UNIFORM ITEMS**

#### All year

The following items may be worn all year round, with either the summer or winter uniform:

#### Jumper

Navy Blue polar fleece with school logo

**Polo shirts** Navy Blue with Gold Trim short sleeved polo with school logo.

Socks Black or white socks

## Footwear

Appropriate footwear is to be worn. Black or brown school shoes, pull on school boots or runners are permitted. Thongs or open-toed sandals are not permitted.

## Summer Uniform – to be worn in Terms 1 and 4

**Dresses (optional)** Summer blue and white checked dress.

## Shorts

Plain navy blue school shorts without decoration or brand name.

## Winter Uniform – to be worn in Term 2 and 3

Pants Plain, navy blue school pants without decoration or brand name

Hats – to be worn from the beginning of Term 4 until the end of Daylight Savings (April)

Navy Blue with Gold trim bucket hat without decoration or brand name.

#### **Sports Uniform**

Navy Blue with Gold Trim polo top with navy blue school shorts.

There are specific uniform requirements for students participating in specialist sports such as netball, football, etc. These uniforms are provided by the school for the competition. Sneakers and black or white socks for sport.